



ENVIRONMENT AND SUSTAINABILITY POLICY

Policy Statement

Healthy Buildings International (HBI) is committed to conducting business operations safely, reliably and efficiently, delivering services in a manner that meets client needs and expectations. Accordingly, business activities will be planned and conducted in a manner that is consistent with the principles of ecologically sustainable development, to minimise and avoid adverse effects on the natural environment and social surroundings for the benefit of current and future generations.

Corporate Environmental Objectives

In implementing this policy Healthy Buildings International will:

- ensure that environmental considerations form part of our business planning and decision-making processes
- promote a culture of responsible environmental management
- protect the natural environment and social surroundings, preserve biodiversity, prevent pollution and minimise waste as far as possible
- comply with applicable environmental laws and aspire to higher standards within the business
- continually improve our environmental performance via monitoring and review processes
- provide our employees with the skills, awareness and leadership to achieve our environmental responsibilities.
- communicate openly and transparently with stakeholders on environmental matters
- engage clients and other interested parties in environmental initiatives aligned with our business values

Employee Responsibilities:

Healthy Buildings International staff will actively contribute towards avoiding or minimising environmental impacts in their day to day work. This means:

- Work carefully at all times to protect the environment.
- Report any environmental impacts, hazards or potential environmental management issues of which they become aware to the responsible officer, including poorly installed or poorly operating equipment they encounter in their working day.
- Work in a manner consistent with HBI's legal environmental obligations.
- Work in accordance with HBI's environmental management programs and systems of work.
- Participate in relevant environmental management consultation and training initiatives, and use effective environmental management measures in their work.

Jo Robertson, Managing Director

A handwritten signature in black ink, appearing to read 'Jo Robertson', is written over a horizontal line.

30/01/2009